## **Terms and Conditions of Speaking Engagement**

The content programme (the "**Conference**") at which you, the speaker, have undertaken to offer your speaking services shall take place at PEC, AIX and WTCE (the "**Event**") on 13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup> and 16<sup>th</sup> June 2022 in Hamburg (the "**Venue**").

For the purposes of these terms and conditions, the Organiser is Reed Exhibitions Limited, of Gateway House, 28 The Quadrant, Richmond, Surrey TW9 1DN, acting in its capacity as the organiser of the Event. By agreeing to speak at the Conference at the Venue, you, the speaker (i.e. "you", "your"), agree to the following terms and conditions.

## 1. Your Speech/Contribution/Presentation ("Presentation")

Presentations: You agree that the Organiser shall be entitled to use, record, copy and publish your Presentation and your name, image, likeness, voice, biography and abstract in all media, including print, internet and electronic formats, for the purposes of the Conference and marketing the Conference. You warrant and represent that nothing in your Presentation will be defamatory of any third party, obscene, indecent, blasphemous, in contempt of court, discriminatory, interfering with the privacy rights or confidentiality obligations of any third party or be or in any other way unlawful or make the Organiser liable in any way to any third party nor shall it contain any viruses or other worms or computer programming routines intended to damage or intercept the Organiser's systems or data. You irrevocably undertake to the Organiser that you will not represent your views (whether expressed as part of the Presentation or otherwise) as being those of or shared by the Conference or the Venue or Organiser or any affiliate, officer, agent or employee thereof.

**Intellectual Property Rights:** All intellectual property rights in the Presentation and, if applicable, your biography are owned by you and you agree to grant the Organiser a non-exclusive, irrevocable, royalty free, unrestricted worldwide licence to use the same to enable the Organiser to meet its obligations under this Agreement and to market the Event and Conference. All other intellectual property rights in the Event, Conference and customer databases are vested in the Organiser.

**Copyright:** You warrant and represent that the Presentation's content is original and does not infringe the copyright of any third party. Should any materials in the Presentation be the work of others, these materials must be properly credited and you agree to obtain and pay for any necessary grant of permission for use of such third party materials prior to the Conference.

**Content:** The Presentation will be in the English language and will be requested by the Organiser in electronic format. All content must be benefit lead and not sales lead. No sales pitches will be accepted.

**Accommodation and Travel Costs:** Accommodation, travel costs and other expenses incurred by you in relation to the Conference are your responsibility and the Organiser shall not reimburse you for any of them, unless other arrangements have been agreed with the Organiser in writing prior to the Conference.

**Cancellation:** If, for any reason you are unable to speak at the Conference, you will immediately notify the Organiser to enable a suitable replacement to be found as soon as possible.

**Changes to Presentation Description:** Once you have agreed to speak, you are not permitted to change the topic or outline of the session or the Presentation.

**Liability:** You will be liable for any breach of any of the above terms and conditions and, in particular, for any infringement of the copyright or other intellectual property rights of any third party.

**Confidentiality:** Each of us agree to treat the content of the Presentation (prior to delivery) and these terms and conditions and other elements of your engagement as being strictly confidential.

**Personal Data:** The Organiser will only use your personal details to promote you as a speaker at the Conference and to include your biography details in the Conference programme and on the website and other promotional materials. Where the Organiser or other companies in the Organiser's corporate

group want to use your personal details for other purposes (such as marketing), the Organiser will offer you the opportunity to agree or refuse this use.

Your personal details will be treated in accordance with the Organiser's Privacy Policy from time to time and in accordance with the law as it relates to people's personal details.

This link takes you to the Organiser's Privacy Policy: https://privacy.reedexpo.com/en-gb.html

In the event that you receive any personal data of the Organiser or its customers, you agree to comply with the General Data Protection Regulations 2018 and in particular you will put in place appropriate technical and organisational security measures to protect the personal data. You will not transfer the data to third parties, you will only use the data for promoting your related services and products and you will otherwise act only on the instructions of the Organiser as to the use of such data.

**Bribery:** You also agree to comply with all applicable laws in the performance of this Agreement, including your obligations under the UK Bribery Act 2010.

## 2. General

**Organiser's Liability:** Nothing in these Terms and Conditions removes or limits the Organiser's liability for fraud, for death or personal injury caused by the Organiser's negligence or for any liability which cannot be limited or excluded by the law. These Terms and Conditions also do not affect the rights that are granted to you as a consumer by the law. Otherwise, the Organiser will not be liable to you for any matter relating to the Conference, the Event or your Presentation. The Organiser will also not be liable if you suffer loss or inconvenience because of the failures of persons or systems that the Organiser does not directly control – for example, mobile phone network operators, internet service providers, postal services, software providers and telephone traffic handlers.

**Governing Law:** These Terms and Conditions, and any dispute arising out of or in any way relating to these Terms and Conditions, shall be governed by and construed in accordance with the laws of England and Wales. The parties hereby irrevocably acknowledge and agree that the English courts shall have exclusive jurisdiction.